

**MEMORANDUM OF AGREEMENT
BETWEEN
THE DARTMOUTH SCHOOL COMMITTEE
AND
THE DARTMOUTH EDUCATORS' ASSOCIATION**

This is an Agreement between the Dartmouth School Committee (hereinafter “the Employer,” “School Committee,” or “the District”) and the Dartmouth Educators’ Association (hereinafter “the DEA”) outlining working conditions related to the school plan for quarantine and illness due to COVID for the remainder of the 2021-2022 school year. The Collective Bargaining Agreement between the School Committee and the Association covering the period of September 1, 2019 through and including August 1, 2022 remains in full force and effect except as adjusted herein to address the resumption of opportunities for full in-person learning on dates established by the School Committee.

All teachers (K-12) will maintain Google Classroom for instructional and supplemental materials for the purpose of providing an up to date resource for students out of school due to COVID. No assessments will be provided via Google Classroom. The district will cover the cost of the Grade Transferer App for grades 6-12 teachers who wish to grade assignments in Google Classroom. Teachers will not be required to deliver resources such as Chromebooks or therapeutic materials to students.

Elementary School teachers/Related Service Providers will be given names of quarantined students by a nurse.

Preschool teachers will provide paper-based materials/ activities to quarantined students, which do not require access to Google Classroom.

K-5th grade teachers will provide quarantined students with a combination of paper based and google classroom assignments and activities as deemed appropriate by teachers/ related service providers.

Elementary Student Support Liaisons

(One Year - STIPEND POSITION) 6 positions total: DeMello/Cushman School (1) grades K-2 (1) grades 3-5 Potter School (1) grades K-2 (1) grades 3-5 Quinn School (1) grades K-2 (1) grades 3-5. The Student Support Liaison will provide social emotional and academic support to students who need to quarantine due to COVID 19.

Expectations:

- Collaborate with building administration and teachers regarding quarantining students.
- Maintain relationships to keep families and students quarantining connected to school.
- Support academic success of students quarantining
- Provide a before school AM daily check in with quarantining students to review assigned work and set students up for success.

- Provide an after school PM office hour time with quarantining students to answer questions and provide help as needed.

Middle School Teachers will be given names of quarantined students by nurse/guidance counselors. Teachers will use their academic support periods to reach out to students via Google Meet. Guidance counselors and the SSC teacher (Student Support Center) will assist as necessary.

High School Teachers will be given names of quarantined students by nurse/guidance counselors. Teachers will provide identified students with a Google Meet/PASE link via email. Student requests to join PASE need to be emailed by 8:00 am.

High school students who earn below a 70 on a formative or summative assessment will be allowed to retake the assessment after having a conference with the teacher within one week from receiving the grade. The new grade earned will be recorded in ASPEN as no higher than an 85.

Special education co-teachers will provide quarantined students on their caseload with a google meet session to cover C grid minutes. This time will be at the teacher's discretion. In the event that staff coverage is not available to support in school students C grid minutes, times will be adjusted for quarantined students to be met by the liaison with a modified assignment provided to follow up google meet session. B grid minutes will be covered by materials and assignments posted on google classroom in addition to any supplemental activities/paper based materials, as deemed appropriate.

Sub-separate Programs (PALS, PASS)

1. If an entire program classroom gets quarantined (classroom has a positive case), program teachers will remote teach from school. If the teacher is also in quarantine, remote teaching may take place from home. Each student will be given the opportunity to have 4 sessions per day with the teacher (1 full group, 1 30 min ELA, 1 30 min Math, 1 closing meeting) and groupings will be at teacher discretion. Parents will be provided with a remote learning schedule set by the teacher, so as to meet the needs of all groups/teachers.
2. If only some students are quarantined (for example their gen ed pod gets quarantined), providing that staff coverage is available for in person students, program teachers can remote teach 30 minutes of ELA and 30 minutes of Math to that particular group of students who are out due to quarantine. Parents will be provided a schedule that will be set by the teacher in order to plan around the in person student schedules. Morning and afternoon check in's will be provided via google classroom.
3. If staff coverage is not available for in person students program teachers will provide assignments on google classroom at the teachers discretion and will not remote teach ELA or Math. Morning and afternoon check in's will be done via google classroom. No live remote teaching will be available.

Related Service Providers

If all students in a group are quarantined, a google meet will be provided for that group at their scheduled therapy time. If some members of the group are in person, quarantined students will be supported through the student's google classroom with assignments/ paper based activities as deemed appropriate by the therapist or through Google Meet at an agreed upon time.

Nursing Staff

With prior administrative approval, nurses who are participating in the Test and Stay program before the school day or volunteer to be contacted outside of the school day or year for all COVID inquiries, including contract tracing and quarantining decisions will be compensated at their hourly, per Diem rate. Any work beyond 40 hours will be compensated at time and a half their hourly, per Diem rate. Any work completed on a holiday will be compensated at double their hourly, per Diem rate. Reasonable timelines for responding to requests outside of the school day will be determined by the nurse(s) and administration, with the understanding that each circumstance is different and may require additional time to resolve.

For the Dartmouth School Committee:

Bonny L. Gifford

Date: 11-2-2021

For the Dartmouth Educators Association:

Jody Parisi *Co-President*

Date: 10/28/21